LABOURER I

1. <u>Nature and Scope of Work</u>

This is routine, unskilled, manual maintenance and construction work of public works, parks services and facilities which entails considerable physical effort and agility and which requires no previous experience or training. An incumbent works under close supervision of a superior who checks work during progress and upon completion for adherence to instructions and conformance to established standards and procedures.

2. Illustrative Examples of Work

Performs a variety of unskilled manual tasks using a variety of hand tools in the maintenance, construction, repair and installation of public works, parks services and facilities such as:

Performs routine cleaning duties involving sewer and water pumping stations, culverts, catch basins, sidewalks, boulevards and related municipal facilities.

Rakes leaves, picks up litter, garbage disposal, cuts brush and assists more skilled workmen in maintaining and landscaping boulevards, weeding and planting; operates leaf blower, pressure washer and hand, power and other mowers in cutting and trimming grass; waters and fertilizes grass areas and spreads top dressing.

Digs and levels ditches; loads and unloads supplies; shovels sand, gravel, asphalt and snow.

Assists truck drivers and equipment operators as required; acts as flagperson and directs traffic adjacent to work project.

Under close supervision, assists more skilled workmen engaged in the installation, repair and construction of culverts, retaining walls, bridges, roads, pavement, waterworks, storm and sanitary sewers, curbs, gutters and sidewalks.

Performs related work as required.

3. Required Knowledge, Abilities and Skills

Ability to understand and carry out oral instructions.

Physical strength, stamina and coordination to perform heavy manual work in all types of weather.

4. Desirable Training and Experience

Completion of the 10th school grade or equivalent experience or training.

5. Required Licenses, Certificates and Registrations

Driver's License for the Province of British Columbia.

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