

LABOURER II

1. Nature and Scope of Work

This is manual work of some variety entailing physical effort and agility in performing semi-skilled and unskilled maintenance and construction tasks throughout the City. The duties may involve challenging working conditions and specialized skills, and the incumbent may be called to answer to any supervisor. Work is checked by a supervisor during progress or on completion for workmanship and conformance to established procedures.

2. Illustrative Examples of Work

Performs a variety of semi-skilled and unskilled tasks and assists various trades workers.

Provides assistance in the installation of water, sanitary sewer and storm sewer services to residential and commercial properties; under direction, performs semi-skilled pipelaying and pipefitting tasks on water, storm and sanitary mains.

Performs functions such as asphalt patching, grass cutting, routine manual gardening and general parks maintenance tasks, litter control, field and building maintenance, and vandalism repairs; performs related tasks at construction sites; prepares for special events; carries out snow removal tasks and other seasonal tasks.

Operates light equipment such as small riding and hand mowers, a variety of hand and power tools such as weed eaters and power saws, and other equipment used in the work; may operate a light truck to transport materials, tools, equipment and crew members to work sites.

Maintains effective public relations with facility users and the community.

Maintains routine records related to the work such as time sheets.

Performs related work as required.

3. Required Knowledge, Abilities and Skills

Considerable knowledge of the principles, practices, methods and materials used in general maintenance operations and construction work.

Considerable knowledge of small equipment and hand tools used in the work.

Ability to understand and carry out and effectively communicate to fellow employees oral and written instructions from a supervisor.

Ability to provide assistance to superiors in the installation of water, sanitary sewer and storm services.

Ability to keep simple records of work performed.

Ability to use independent judgement and to work with minimal supervision.

Ability to understand spoken and written English in order to communicate information verbally and follow simple written instructions.

Skill in the proper and safe operation of a variety of equipment and light trucks.

Sufficient strength, physical dexterity, stamina and coordination to perform heavy manual outdoor work in all weather conditions.

4. Desirable Training and Experience

Completion of Grade 12 and some related experience, Class 3 Driver's License with Air Endorsement for the Province of British Columbia would be preferred; or an equivalent combination of training and experience.

5. Required Licenses, Certificates and Registrations

EOCP Operator in Training Certification (some positions).

St. John Ambulance First Aid Certificate or equivalent (some positions).

Driver's License for the Province of British Columbia.

