

**CITY OF PITT MEADOWS
COUNCIL COMPENSATION
BYLAW NO. 3054, 2026**

A bylaw to provide for salary and benefits for Council Members

The Council of the City of Pitt Meadows enacts as follows:

Citation/Title

1. This Bylaw may be cited as the "Council Compensation Bylaw No. 3054, 2026."

Councillors' Compensation

2. Effective November 3, 2026, each Councillor will be paid annual remuneration determined in accordance with the following formula:

$\text{Most Recent Median Income} \times 70\% \times \text{CPI (Nov–Nov, Year 1)} \times \text{CPI (Nov–Nov, Year 2)}$

where:

- a) "Most Recent Median Income" means the most recent available median employment income in Pitt Meadows for full-year, full-time workers, both sexes, aged 25 to 54, as published by Statistics Canada Table 11-10-0239-01, or any successor publication;
 - b) "CPI (Nov–Nov, Year 1)" means the Vancouver Consumer Price Index, published by Statistics Canada or successor publication, for the 12-month period ending on November 30 of the year immediately following the year of the Most Recent Median Income;
 - c) "CPI (Nov–Nov, Year 2)" means the Vancouver Consumer Price Index, published by Statistics Canada or successor publication, for the 12-month period ending on November 30 of the second year following the year of the Most Recent Median Income.
3. If application of the formula would result in a decrease from the previous year's remuneration, remuneration will remain unchanged.

4. The City will calculate the annual remuneration adjustment each year using the most recent available Statistics Canada data and the applicable CPI information.

Mayor's Remuneration

5. The Mayor will receive annual remuneration equal to 2.5 times the annual remuneration established for a Councillor under this Bylaw.

Acting Mayor's Remuneration

6. An Acting Mayor, appointed by Council pursuant to Section 130 of the *Community Charter*, will be paid additional remuneration equal to 10% of the Mayor's monthly remuneration, in addition to the remuneration otherwise payable to a Councillor.

Benefits

7. Council members will be provided with Accidental Death and Dismemberment ("AD&D") coverage on a 24/7 basis and life insurance coverage in the amount of \$25,000, with all premiums paid by the City of Pitt Meadows. The principal sum of the AD&D policy will be not less than One Hundred Thousand Dollars (\$100,000).
8. Council members will be provided with the following benefits coverage, funded 100% by the City of Pitt Meadows and consistent with the benefits coverage provided to municipal exempt staff:
 - a) The Mayor will be provided with Family Coverage for extended health, dental, and employee and family assistance;
 - b) Councillors will be provided with Single Coverage for extended health, dental and employee and family assistance; and
 - c) Councillors may elect couple or family benefits coverage at their own expense.

Expenses

9. The City will reimburse a Council member, in whole or in part, for expenses incurred in supporting the performance of their statutory duties as an elected

official, in accordance with the City of Pitt Meadows Council Expense Policy C068.

10. Where a Council member is authorized by Council resolution or bylaw to serve in an official capacity on a national, provincial or local organization directly related to municipal government, and incurs expenses that are not reimbursed by that organization, the City will reimburse the Council member, in whole or in part, for those expenses in accordance with the City of Pitt Meadows Council Expense Policy C068.

Effective Date

11. This Bylaw comes into force and effect on November 3, 2026.

Interpretation & Severability

12. A reference in this Bylaw to any statute, regulation, bylaw or other enactment is a reference to that enactment as amended or replaced from time to time.
13. If any portion of this bylaw is declared invalid by a court of competent jurisdiction, that portion will be severed and the remainder of this Bylaw will remain valid.
14. Remuneration payable under this Bylaw will be paid through the City's payroll system and in accordance with applicable payroll procedures.

Repeal

15. The City of Pitt Meadows Council Indemnity Bylaw No. 2383, 2008, and its amendments are hereby repealed.

READ a FIRST, SECOND and THIRD time on June 23, 2026.

ADOPTED on July 7, 2026.

Nicole MacDonald
Mayor

Kate Barchard
Corporate Officer