Staff Report to Council

Corporate Services – RCMP and Support Services

FILE: 01-0450-01/26

REPORT DATE:	November 01, 2026	**MEETING DATE:**	November 23, 2026
TO:	Mayor and Council		
FROM:	Stephanie St. Jean, Director of Corporate Services		
SUBJECT:	**2027 Draft Business Plan - RCMP and Support Services**		

CHIEF ADMINISTRATIVE OFFICER REVIEW/APPROVAL: M. Roberts / November 9, 2026

RECOMMENDATION(S):

THAT Council:

A. Receive for information the RCMP and Support Services 2027 Draft Business Plan and Staff Report as presented at the November 23, 2026 Council Meeting; OR

B. Other.

PURPOSE

To present the 2027 Draft Business Plan for RCMP and Support Services.

☒ Information Report ☐ Decision Report ☐ Direction Report

DISCUSSION

DIVISION OVERVIEW

The Pitt Meadows RCMP Detachment is now operating as a stand-alone detachment serving Pitt Meadows and the Katzie First Nation. The Detachment provides frontline policing which includes crime prevention, traffic enforcement, investigations and community policing services, supported by municipal Housing and Support Services. Housing and Support Services provides essential administrative and operational support functions including prisoner guarding, court services, victim services, records management, client services, exhibits and fleet management.

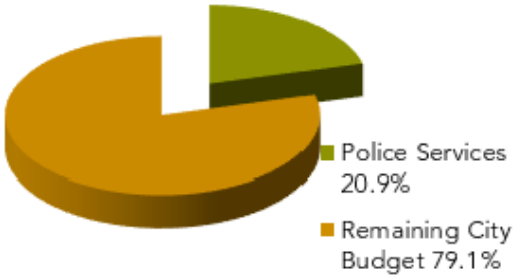
Following the transition to stand-alone operations, the focus for 2027 will be on reviewing and

refining the operating model, strengthening systems and procedures, improving the efficiency and effectiveness of municipal support services, and advancing local policing and community engagement priorities. Experience gained during the transition and initial months of stand-alone operations will inform opportunities for continuous improvement and help establish a strong foundation for ongoing service delivery.

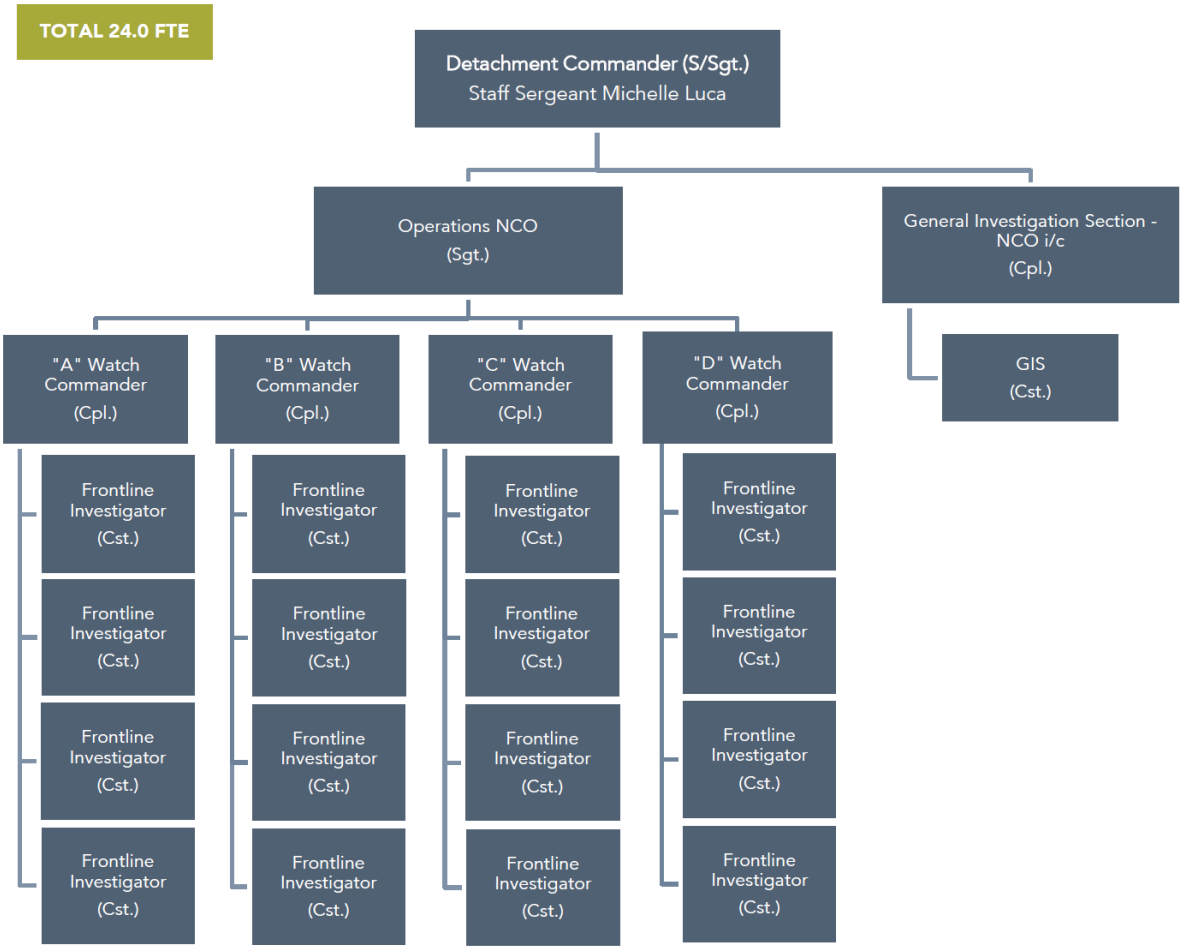
Operating Budget: $8,174,900

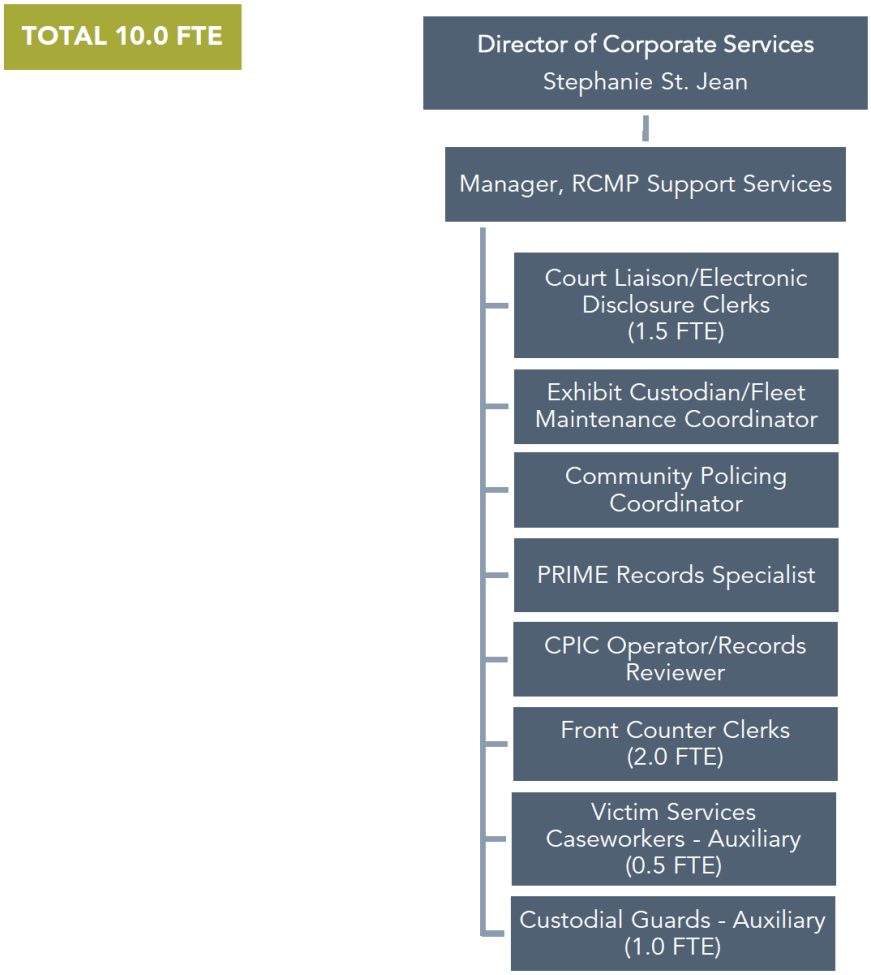
Capital Budget: $229,500

% Share of overall City Budget: 20.9%



Staff Complement:





Forecasted Position Adjustments

No additional position adjustments are being proposed for 2027. The national rollout of RCMP body-worn cameras is expected to increase digital evidence management, privacy review, redaction and court-disclosure workloads. The City anticipates adding one FTE in 2028 to support these requirements, subject to Council approval.

In 2027, the City will review responsibilities and functions within municipal Housing and Support Services to clarify roles, streamline processes and improve the efficiency and effectiveness of core service delivery.

No new positions will be created through this review. Any reallocation of functions or organizational changes will be accommodated within the existing FTE complement.

Key Performance Measures

The following table highlights key divisional statistics:

Performance Measure	2025 Actual	2026 Forecast	2027 Forecast
Active Community Police Volunteers	n/a	42	50
Community Policing Programs (e.g.block watch, citizens on patrol, lock out auto crime)	n/a	6	8
Community engagement initiatives e.g Think of me, Open House, Cofee with a Cop, Open House etc.	n/a	20	20
Violation Tickets Issued	n/a	325	487
Victim Services Referrals	n/a	132	177

Note: The City's stand-alone RCMP detachment commenced operations on April 1, 2026. Accordingly, 2026 statistics reflect activity from April 1 onward, rather than a full calendar year, and may not be directly comparable with statistics reported by detachments operating throughout the full year.

Deferred Projects

As a result of priorities that emerged throughout the year, the following 2026 business plan initiatives were deferred:

- **DETACHMENT STRATEGIC PLAN AND LOCAL POLICING PRIORITIES.** Development of a comprehensive strategic plan and associated local policing priorities was deferred as resources and attention were focused on the transition to stand-alone operations and establishment of the new detachment. This work will be advanced in 2027 through the development of a detachment strategic plan that identifies local policing priorities, community safety objectives and opportunities for collaboration with Katzie First Nation and community partners.

2026 Achievements (Top 3)

- **ESTABLISHMENT OF STAND-ALONE RCMP OPERATIONS – PUBLIC SAFETY – POLICE.** The City successfully transitioned to a stand-alone Pitt Meadows RCMP Detachment and established the municipal Housing and Support Services infrastructure required to support ongoing operations. This included significant work to establish staffing, systems, processes, equipment and operational requirements associated with the new service-delivery model.

- **ESTABLISHMENT OF INDEPENDENT MUNICIPAL SUPPORT INFRASTRUCTURE – CORPORATE PRIDE – RESOURCES.** The City successfully completed the transfer of required files and exhibits from Maple Ridge and established the separate operational arrangements required to support the Pitt Meadows detachment, including a separate ECOMM agreement. These activities established the foundation for independent, secure and accountable operations.
- **COMMUNITY POLICING AND VOLUNTEER ENGAGEMENT – PUBLIC SAFETY – POLICE.** The Community Policing Office has successfully recruited and retained community police volunteers and established a number of community-based programs. Positive community engagement and participation provide a strong foundation for continued development and expansion of community policing initiatives.

Key Challenges for 2027

- **MATURING THE STAND-ALONE OPERATING MODEL.** The transition to a stand-alone detachment established new operational arrangements, systems and working relationships between the RCMP and municipal Housing and Support Services. Continued refinement will be important to ensure procedures are well established, responsibilities are understood and service delivery is effective and consistent.
- **ESTABLISHMENT OF LOCAL POLICING PRIORITIES.** With the detachment now operating independently, there is an opportunity to establish a clear strategic direction that reflects local public safety needs, community expectations and the priorities of Pitt Meadows and Katzie First Nation.
- **RCMP MEMBER STAFFING AND OPERATIONAL COVERAGE.** Managing member vacancies and leaves of absences, maintaining operational coverage and meeting training requirements will be important to sustaining frontline policing services. These considerations may affect the Detachment's ability to balance operational demands, member development and planned policing activities.

Key Initiatives 2027

Strategic Priority	Initiative
Public Safety – Police / Corporate Pride – Resources	**ONE-YEAR REVIEW OF STAND-ALONE DETACHMENT OPERATIONS.** In accordance with provincial ministry approval for the autonomous detachment, complete a review of the first year of stand-alone operations to identify lessons learned, assess the effectiveness of operational and administrative arrangements, and evaluate member FTE requirements in relation to service demands and operational priorities. Use the findings to

Strategic Priority	Initiative
	identify opportunities for improvement and inform future resource planning and staffing decisions.
Corporate Pride – Resources	**MUNICIPAL SUPPORT SERVICES ORGANIZATIONAL REVIEW.** Review responsibilities, roles and resource allocation to identify opportunities to improve the efficiency and effectiveness of core service delivery and reallocate functions within the existing FTE complement.
Corporate Pride – Resources	**SYSTEMS, WORKFLOW AND SOP REFINEMENT.** Continue to develop, document and refine Standard Operating Procedures, workflows and internal processes based on operational experience since the transition to stand-alone operations.
Public Safety – Police	**DETACHMENT STRATEGIC PLAN AND LOCAL POLICING PRIORITIES.** Develop a detachment strategic plan that establishes local policing priorities, identifies community safety objectives and supports alignment between policing activities and community needs.
Public Safety – Police	**MEMBER AND COMMUNITY ENGAGEMENT.** Support member engagement and strengthen community relationships through road safety initiatives, school and youth engagement, community events, regular patrols and collaboration with Katzie First Nation.
Public Safety – Police / Corporate Pride – Resources	**BODY-WORN CAMERA IMPLEMENTATION AND SUPPORT.** Prepare for the introduction of body-worn cameras by identifying and establishing the municipal support processes required for maintenance coordination, transcription, disclosure, records management and related functions, subject to confirmed implementation requirements and approved resources.

PROPOSED OPERATING BUDGET

	2026 Approved Budget	2027 Proposed Budget	Proposed Changes for 2027		2028 Proposed Budget	2029 Proposed Budget	2030 Proposed Budget	2031 Proposed Budget
Expenses								
RCMP Contract	$ 6,261,900	$ 6,491,400	$ 229,500	3.7%	$ 6,703,400	$ 6,903,000	$ 7,119,600	$ 7,346,200
Housing and Support	$ 1,771,500	$ 1,683,500	$ (88,000)	-5.0%	$ 1,845,400	$ 2,000,800	$ 2,070,700	$ 2,111,900
	8,033,400	8,174,900	141,500	1.8%	8,548,800	8,903,800	9,190,300	9,458,100
Net Operating Expenses	**$ 8,033,400**	**$ 8,174,900**	**$ 141,500**	**1.8%**	**$ 8,548,800**	**$ 8,903,800**	**$ 9,190,300**	**$ 9,458,100**
Key Budget Changes for 2027:								
RCMP Members & Integrated Teams			229,500					
RCMP Housing and Support			(88,000)					
Change in Net Operating Expenses			**$ 141,500**					

PROPOSED CAPITAL BUDGET

Division	Project	2027	2028	2029	2030	2031	Total
DV134 - POLICE HOUSING AND SUPPORT							
	250001 - RCMP START-UP ASSET FUNDING	$ 14,500	$ -	$ -	$ -	$ -	$ 14,500
	250002 - POLICE H&S TRANSITION START-UP	$ 215,000	$ -	$ -	$ -	$ -	$ 215,000
DV134 - POLICE HOUSING AND SUPPORT Total		**$229,500**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 229,500**

DECISION PACKAGE(S)

None.

PUBLIC PARTICIPATION

☒ Inform ☐ Consult ☐ Involve ☐ Collaborate ☐ Empower

KATZIE FIRST NATION CONSIDERATIONS

Referral ☐ Yes ☒ No

SIGN-OFFS

Written by:

Stephanie St. Jean,
Director of Corporate Services

Reviewed by:

Michelle Luca,
Detachment Commander, S/Sergeant

ATTACHMENT(S):

None.